

IMP Mentoring Scheme

Research Councils Individual Merit
Promotion Scheme



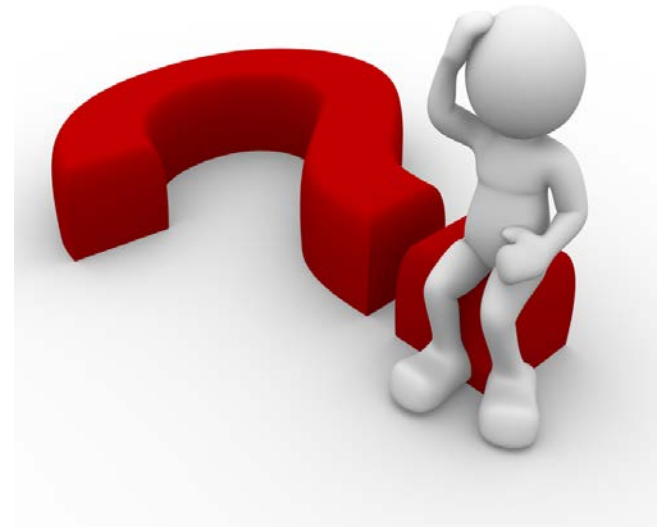
What is mentoring?

- **A way of learning**
- **Focuses on development**
- **Advice and guidance**
- **A two-way flow**



How do I find a mentor?

- **IMP Network**
- **Somebody for everybody!**
- **Contact details**
- **Scheme co-ordinator**





Benefits

- **To the mentee**
 - **Having access to a role model**
 - **Practical advice**
 - **Feedback**
 - **Developing greater confidence**
 - **Gaining insight into life further up the career ladder**
 - **Benefiting from others experience**
- **To the mentor**
 - **The next generation**
 - **Greater understanding**
 - **An appreciation**





Frequently asked questions

- **Should I select a mentor at my own organisation/Centre?**
 - **What is the difference between the roles of a line manager and mentor?**
 - **How often should I meet with my mentor?**
 - **What should I expect from my first meeting?**
- 