IMP Mentoring Scheme
What is mentoring?

• A way of learning
• Focuses on development
• Advice and guidance
• A two-way flow
How do I find a mentor?

• IMP Network
• Somebody for everybody!
• Contact details
• Scheme co-ordinator
Benefits

• To the mentee
  ➢ Having access to a role model
  ➢ Practical advice
  ➢ Feedback
  ➢ Developing greater confidence
  ➢ Gaining insight into life further up the career ladder
  ➢ Benefiting from others experience

• To the mentor
  ➢ The next generation
  ➢ Greater understanding
  ➢ An appreciation

Research Councils Individual Merit Promotion Scheme
Frequently asked questions

• Should I select a mentor at my own organisation/Centre?
• What is the difference between the roles of a line manager and mentor?
• How often should I meet with my mentor?
• What should I expect from my first meeting?