

## **Safely Directing in a Research Environment (½ day)**

*Reference: NERC Health and Safety Procedure 'Competence in Health and Safety'*  
[http://www.nerc.ac.uk/about/work/policy/safety/documents/procedure\\_competence.pdf](http://www.nerc.ac.uk/about/work/policy/safety/documents/procedure_competence.pdf)

This course is accredited by the Institution of Occupational Health and Safety (IOSH) and after successful completion a certificate will be given.

### **Who should attend?**

Senior Managers at Director level and their direct reports who have executive responsibility for health and safety must attend and complete the 'Safely Directing in a Research Environment' course.

### **Background:**

Senior Managers have direct responsibility for the health and safety of activities in the part of the organisation they control. Senior managers with executive responsibility may be considered to form part of the 'controlling mind' of the organisation, either as board members of NERC themselves or as members of the senior management board for parts of NERC. As such they have legal duties under section 37 of the Health and Safety at Work Act 1974. Senior managers also have to fulfil delegated duties with regard to health and safety that are given them by the NERC Chief Executive. They have to participate in completion of the Director's Annual Statement on Internal Control (DASIC), a section of which requires assurance to the Chief Executive that Health and Safety is being adequately and appropriately controlled.

The course will outline current best practice in the management of health and safety.

### **Aims:**

1. To improve the health and safety performance of NERC and the parts of the organisation the senior manager is responsible for.
2. Ensure health and safety is given its correct emphasis and importance with regard to other aspects of business, helping improve overall performance.

### **On completion senior managers should be able to:**

1. Recognise importance of strategic health and safety management and its integration into other business management systems
2. Understand the health and safety role and responsibilities of senior managers
3. Appreciate the consequences of failing to manage health and safety effectively
4. Plan the direction for health and safety through developing and implementing policy
5. Appreciate the value of an adequately resourced health and safety management system
6. Understand the importance of performance monitoring and review for continual improvement of health and safety management.